



DOWNINGTOWN POLICE DEPARTMENT SALARY AND BENEFITS INFORMATION

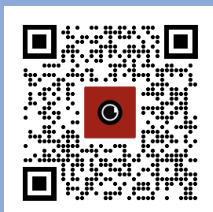
✓ **Competitive Salary** (See chart below)

- **Medical, Vision and Dental after 30 days**
- **Educational Tuition Reimbursement after 1 year**
- **Paid Leave including Vacation, Holidays, Personal, and Sick**
- **Pension Plan, Life Insurance and Disability Insurance**
- **Longevity Payment for Every 5 Years of Service**
- **Shift Differential and Overtime Opportunities**
 - **All Uniform and Equipment Provided**
 - **Annual Personal Equipment Benefit**

DOWNINGTOWN POLICE – STARTING SALARY INFORMATION

Officer Candidate Type	2024	2025
No Training	\$72,901	\$76,181
Act 120 Training - without experience	\$78,508	\$82,041
Act 120 Training - WITH experience*	\$100,939 to \$112,155	\$105,482 to \$117,202

***Per the collective bargaining agreement, the Chief of Police has the discretion to credit a new hire with an increased starting salary schedule if he decides that the new hire's previous experience as a CERTIFIED POLICE OFFICER warrants such credit.**



E-mail any questions to
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