

**Presenter: Patrick J. Harvey is a shareholder at Campbell Durrant, P.C. practicing in the areas of labor and employment law, municipal law/school law, public sector pension and benefits law, disability and discrimination law, administrative law and appellate law.**



**Topic: TBA**

**Bio: Patrick J. Harvey:** Pat Harvey is a former Philadelphia District Attorney who has over 30 years of experience representing municipalities and their police forces in handling labor and employment issues including labor negotiations, Act 111 arbitrations, investigations, hiring and firing, disability issues and much more.

Pat Harvey has been providing daily labor and employment advice and representing employers in Federal and State trials, union negotiations, grievance and interest arbitrations, unfair labor practices, civil service proceedings, and local agency hearings for over twenty-five years. Pat began his career as a prosecutor in the Philadelphia District Attorney's Office and brings a depth of experience in handling workplace misconduct investigations and defending municipalities in discipline grievances. Pat specializes in handling sensitive investigations of elected officials and police misconduct and is frequently called on to defend municipalities in challenges to police discipline.

Pat also brings a wealth of experience when acting as the municipal arbitrator in Police and Fire Act 111 and Act 195 proceedings. He has been chosen as the employer arbitrator in interest arbitration and as chief negotiator in Act 195 contract negotiations countless times. Pat also supervised a workers' compensation defense department for over ten years and uses his disability experience in globally settling workers' compensation injuries, drafting maximum leave policies and handling ADA, FMLA and heart and lung claims. Pat serves as counsel to the Pennsylvania Municipal League ("PML") and the PennPRIME Workers' Compensation and Liability Trusts. He plans and speaks at the annual Pennsylvania Employer Labor Relations Advisory Service ("PELRAS") conference. He also frequently speaks at the Pennsylvania Association of Township Commissioners Conference ("PSATS"), Newly Elected Officials Training, American Arbitration Association Arbitrator Training, the Boroughs Association, the Pennsylvania Association of Township Commissioners ("PSATC"), the Society for Human Resources Management ("SHRM"), the County Commissioners Association and various municipal Councils of Governments ("COGS"). Pat has drafted Act 111 and Heart and Lung reform legislation and has frequently testified before the Pennsylvania legislature regarding those issues. Pat is a graduate of Villanova University and Villanova University Law School

**Presenter: Paul D. Krepps is Senior Counsel at Marshall Dennehy practicing Public Entity & Civil Rights Litigation, Miscellaneous Professional Liability and Employment Law.**



**Topic: TBA**

**Bio: Paul D. Krepps:** For nearly 30 years, Paul has served as lead defense counsel in the representation of municipalities, police and corrections officers in state and federal court. Notably, Paul was the lead defense counsel for the City of Pittsburgh for all litigation arising out of the Pittsburgh “G20.” In this role, he successfully completed training provided by the Department of Homeland Security in both the Basic and Command courses in Managing Civil Actions and Threat Incidents (MCATI). Further, Paul has been utilized to perform audits of municipal departments, such as police departments and 911 call centers, and has conducted internal investigations. He has provided consultation to numerous municipalities regarding the operational aspects of their police departments. Paul was commissioned by the Pittsburgh Bureau of Police to assist in developing a policy and training program on the use of Body Worn Cameras (BWC). As a member of the BWC Committee, Paul provides recommendations to members of the Pennsylvania legislature in drafting legislation to govern the use of BWCs by police officers.

Prior to attending law school, Paul was a police officer for ten years. His career began as a full time police officer with the Elizabeth Township Police Department upon graduation from the Allegheny County Police Training Academy. In 1984, Paul moved to the City of West Palm Beach, Florida where he continued his law enforcement career for the City of West Palm Beach and the Town of Palm Beach until he was admitted to the Duquesne University School of Law. His nearly 10 years of experience in law enforcement provide him with a unique perspective, particularly in the numerous matters he has litigated involving the use of Tasers.

**Presenter: Chief Jason Lando is the Chief of Police at the Frederick Maryland Police Department.**



**Topic: “The Pittsburgh Shooting” Presentation:**

During the weekend of October 27<sup>th</sup>, 2018, then-Commander Lando was the on-call Duty Commander for the Pittsburgh Bureau of Police. He was one of the first officers on scene at the Tree of Life synagogue shooting in Pittsburgh’s Squirrel Hill neighborhood. Chief Lando served as the Incident Commander during the initial phase of the tragedy. Chief Lando’s presentation will focus on the initial moments of the incident, to include insight into the decision-making process as officers attempted to take the shooter into custody after he murdered 11 members of the Tree of Life congregation.

**Bio:** Jason Lando has served as Chief of Police for the Frederick (Maryland) Police Department since March 2021.

Prior to that, Chief Lando spent 21 years with the Pittsburgh Bureau of Police, where he served his last seven years at the rank of Commander. In his capacity leading one of Pittsburgh’s busiest and most diverse districts, then-Commander Lando and his team implemented several initiatives geared toward uniting police officers and community members, engaging youth, and reducing violent crime.

Over the course of his career, Chief Lando worked a variety of assignments to include patrol, undercover narcotics, as a member of Pittsburgh’s SWAT and Crisis Negotiations teams. Additionally, he was one of the founders and lead instructors of Pittsburgh’s Procedural Justice Unit.

Jason holds a bachelor’s degree in emergency medicine from the University of Pittsburgh and a master’s degree in legal studies from California University of Pennsylvania. When he is not working, Jason volunteers as a Big Brother to 16-year-old Jayden, as part of Big Brothers Big Sisters - Bigs in Blue program.

**Presenter: Edward Paskey is an Attorney at France, Paskey, Swope who has represented hundreds of clients who have faced simple or complex labor/employment, civil litigation, and criminal cases.**



**Topic: “Artificial Intelligence and Policing: Avoiding the Labor/Employment Pitfalls”.** (“AI”) has become a hot-button topic in law enforcement. This presentation will review a history of AI, current applications of AI in law enforcement, and help you to identify potential labor and employment law issues for your department regarding the use of AI.

**Bio:** Few attorneys in the Commonwealth have represented as many clients involved in high-stakes litigation matters, garnering both national and international media attention, as Attorney Paskey. That aside, his true passion over the past 25 years has been representing the hundreds of clients facing simple or complex labor/employment, civil litigation, and criminal cases that never attract the media’s watchful eyes. Having tried over 100 cases before juries throughout the state, and successfully participated in countless administrative, non-jury, and ADR proceedings, Ed embraces hard-fought legal battles but appreciates that the best resolution is often achieved far from the courtroom, hearing room, or Zoom breakout room.

An approved attorney for the Legal Defense Plan of the Grand Lodge of the Fraternal Order of Police, Ed represents law enforcement officers in administrative, civil, and criminal cases throughout the state. He is certified by the Force Science Institute as a Force Science Analyst, which entails the application of human dynamics in the often complicated, confusing and controversial uses of force by law enforcement personnel. He also serves as solicitor/labor counsel to multiple police collective bargaining units throughout South Central Pennsylvania in labor matters including collective bargaining, grievance and interest arbitrations, and proceedings before the Pennsylvania Labor Relations Board. For private sector employees and select private employers, Ed provides guidance on a wide variety of issues such as unemployment compensation, wrongful termination, discrimination/retaliation claims, PHRC/EEOC/OSHA complaints, and other labor and employment compliance practices.

Having previously served as a local prosecutor, a state deputy attorney general and a special prosecutor, criminal law and procedure is second nature for Ed. He has successfully represented clients charged with homicide, manslaughter, assaults, complex financial crimes/embezzlement, and drug/alcohol-related offenses, such as driving under the influence.

Ed's cases in the civil arena have included claims involving breach of contract/warranty, civil conspiracy, theft of trade secrets/intellectual property, construction litigation, real estate disputes, shareholder, LLC, and member disputes.

When Ed isn't at work, he enjoys spending downtime at the beach near Charleston, SC. Appreciating the need for balance in life outside the courtroom, he is an OBSESSED college football fan (Fight on State...), a lover of history, and an adventurous cook, an interest which finds its roots in his long family history in the restaurant industry.

Realizing the importance of giving back to the community, Ed is a member and former past president of the York County Chapter of the Penn State Alumni Association, which regularly sponsors several benevolent events, and the Charleston, SC Chapter of the Penn State Alumni Association, whose members uniquely conduct regular "clean-ups" of the beaches on Sullivan's Island, SC. He is also a track and field official sanctioned by the PIAA who volunteers his time and experience at high school meets and invitationals throughout the Spring and early Summer. Finally, throughout his career Ed has been a board member of various non-profits dedicated to crime prevention and educational efforts.