

## Testing Entry-Level Police Candidates On-Line is Now Possible

### Entry Level Remote Testing by Stanard & Associates

For those agencies that prefer to test candidates remotely, **we are now offering a NEW online version of the POST (POST E) that candidates may take at their home** (candidates will need a computer and internet connection). This new version of the POST mirrors content that you are accustomed to.

While we strongly believe that testing candidates in person in a proctored setting is a best practice, we also understand that the current health crisis has made onsite administrations difficult both on an agency level and for candidates due to shelter-in-place orders. In response to the COVID-19 crisis and our clients' need to maintain continuity in entry-level hiring processes, Stanard & Associates has created one unique version of the POST exam that can be administered remotely online to candidates. First, agencies need to purchase test credits; then Stanard & Associates will generate the usernames and passwords and send to the authorized department contact. Agencies can send the login credentials to their candidates so that they can test from their own home, following any shelter-in-place directives and maintaining a safe social distance. Once candidates complete the exam, they send an email to S&A indicating they have completed the test, and S&A sends test results to the department's authorized point of contact.

Please note that candidates will need to agree to security guidelines which will include a statement indicating that each individual agency reserves the right to confirm during a polygraph, background investigation, and/or through a signed affidavit prior to hire, that the candidate adhered to all security agreement guidelines during the online exam process (i.e., that the candidate took the test on their own without any outside assistance, and followed all test administration instructions to ensure test content was not compromised). Please note that initially, the use of a Zoom teleconference was suggested be used while the candidate took the exam. This is no longer recommended as it was found that candidates often did not have the technical abilities to utilize this system effectively and made the process very cumbersome to use.

For additional information, Contact Testing and Consulting Coordinator Greg Bean.

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